

PUBLIC SERVICE ANNOUNCEMENT

The City of Harker Heights has received a 2015 Texas Community Development Block Grant (TxCDBG) contract under the Community Development Fund from the Texas Department of Agriculture. In order to comply with the Civil Rights requirements of Title I of the Housing and Community Development Act and the Fair Housing Law, the City of Harker Heights has established policies, plans and resolutions to ensure that equal opportunities are afforded to all persons and that no person shall be excluded or denied program benefits on the basis of race, color, religion, sex, national origin, or age. Policies include the following:

- Equal Opportunity
- Section 3 Policy
- Affirmative Action
- Excessive Force Policy
- Section 504 Non Discrimination Policy
- Fair Housing Policy
- Limited English Proficiency Plan
- Citizen Participation Plan

A copy of the above mentioned plans, policies and resolutions are available at the City Hall in Harker Heights. Citizens may also request the procedures be mailed to them by calling David Mitchell, City Manager, at (254) 953-5600.

FAIR HOUSING PUBLIC SERVICE ANNOUNCEMENT



To promote fair housing practices, the City of Harker Heights encourages potential homeowners and renters to be aware of their rights under the National Fair Housing Law. Title VIII of the Civil Rights Act of 1968, as amended, prohibits discrimination against any person on the basis of race, color, religion, sex, disability, familial status or national origin in the sale or rental of units in the housing market. For more information on fair housing or to report possible fair housing discrimination, call the Texas Workforce Commission at (888) 452-4778 or (512) 463-2642 TTY: (512) 371-7473.

Es ilegal discriminar contra ninguna persona a causa de su raza, color, religión, sexo, discapacidad, situación familiar u origen nacional. Cualquier persona que crea ha sido discriminada puede presentar una reclamación de discriminación en la vivienda: 1-888-452-4778 (línea gratuita) o 1-512-371-7473 (TTY)

NON-DISCRIMINATION ON THE BASIS OF DISABILITY STATUS

The City of Harker Heights does not discriminate on the basis of disability in the admission or access to, or employment in, its program or activities. David Mitchell, City Manager, has been designated to coordinate compliance with the nondiscrimination requirements contained in the Department of Housing and Urban Development's (HUD) regulations implementing Section 504 (24 CFR Part 8. dated June 2, 1988).

CITIZEN PARTICIPATION PROCEDURES FOR THE TEXAS COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM

The City of Harker Heights has adopted complaint and grievance procedures outlined in the following steps:

1. The City of Harker Heights does not discriminate on the basis of color, national origin, sex, religion, age or disability in employment or the provision of services. The City of Harker Heights has adopted complaint and grievance procedures regarding its Texas Community Development Block Grant Programs. The City will make every effort to respond fully to such complaints within 15 working days. The following procedures outline the steps for a citizen to follow if s/he wishes to file a written complaint about proposed TxCDBG activities.
2. A person who has a comment or complaint about the services funded or to be funded by a grant administered by the City may submit such comment or complaint in writing to the City Manager at the City Hall, 305 Miller's Crossing, Harker Heights, Texas 76548.
3. The City Manager or appointee shall conduct an investigation into same and report the findings to the City Council.
4. The City Council shall notify the complainant, in writing, of the findings of any investigation conducted within 15 working days after being presented in a regularly scheduled meeting of the City Council, and what action, if any, is deemed necessary.
5. A copy of the above outlined comment and/or complaint procedures can be obtained at the City Hall in the City of Harker Heights, Texas, between the hours of 8:00 A.M. and 4:00 P.M., Monday through Friday (except holidays). Citizens may also request the procedures be mailed to them by calling David Mitchell, City Manager, at (254) 9535600. If necessary, the grievance and a written copy of the subsequent investigation shall be forwarded to the TxCDBG for their further review and comment.
6. If appropriate, city will provide copies of grievance procedures and responses to grievances in both English and Spanish, or other appropriate language.

SECTION 3 POLICY

The city of Harker Heights has adopted a resolution to further Federal Section 3 compliance. Through the adoption of this resolution, the City strives to attain goals for compliance with Federal Section 3 regulations by increasing opportunities for employment and contracting with Section 3 residents and businesses where feasible. A Section 3 resident is defined as a public housing resident and/or a low to very-low income person. A Section 3 business is defined as a business that has a Section 3 resident who owns at least 51 percent or more of the business or employs at least 30 percent permanent, full-time employees classified as Section 3 residents.

PUBLIC NOTICE OF EXCESSIVE FORCE POLICY

This notice is to advise the general public that the City of Harker Heights has on file an Excessive Force Policy which states in part "It is the policy of the City of Harker Heights to prohibit the use of excessive force by the law enforcement agencies within its jurisdiction against any individual engaged in non-violent civil rights demonstrations. The City also prohibits the physical barring of any entrance to, or exit from, such a facility within its jurisdiction.

The resolution containing this policy is available for reading and reproduction at the Harker Heights City Hall during regular office hour or by calling (254) 953-5600.

Noticia Público

Para más información de estas noticias o la ciudad en español comuníquese con David Mitchell por teléfono (254) 953-5600.
